

THE CHILD PROTECTION POLICY OF ST. MARCELINO

St. Marcelino Academy Matugga was created and formed in December 2014.

With an aim of producing a self-reliant citizen in future through having an all-round child by identifying, nurturing, and harnessing their talents.

Thru:

1. Selecting qualified personnels to handle them in all sectors.
2. Conducting internal training of our staff members.
3. Orienting our new staff members on child protection policy.
4. Encouraging free expression which leads to self-esteem and assertiveness.
5. Guidance and counseling sessions.
6. Free and fair elections of their leaders.
7. Conducting regular assemblies.

NB: At St. Marcelino, the main reason why we exist is the **GIRL** and **BOY CHILD**. So school is regarded as a safe haven and sanctuary of the child.

Below are set policies by the management of St. Marcelino to protect the child.

1. All children in the school have a right to equal treatment regardless of sex, age, race or religious background.
2. All children in the school have a right to all meals prepared at school.
3. All children in the school have a right to be taught according to their individual abilities or weaknesses.
4. School administration is supposed to keep all health information of the children privately.
5. No child should be physically punished by any staff member of St. Marcelino.
6. All children in the school regardless of their size or age should be treated as minors. Therefore :-
 - No staff member should have any physical or emotional sexual indulgement with any pupil at St. Marcelino. If suspected, administration will take litigation steps against the culprits.
 - Using abusive language against any child is vehemently prohibited.
 - No child should be undressed or put under any psychological torture as a way of punishment.
 - No child at St. Marcelino should be given any alcoholic drink or any narcotic substance.
 - No child should be subjected to any form of labour apart from the normal communal work at school.
 - No child should be exposed to any form of sex orientation by any staff member through any print or electronic media.
7. No child should go to areas of co-curricular activities without their teacher who later should work hand in hand with the instructor to ensure safety of the children. Such facilities include:
 - Kitchen during cookery and bakery

- Football, netball, volley ball pitches and tennis court
 - Swimming pool side
 - Music room
 - The school farm
 - Swing area
8. No child should be fed on any kind of external food while at school unless by biological parents on special occasions like visitation days.
 9. Children are not allowed in staff quarters.
 10. No staff or school administrator is allowed to discuss marital conflicts or misunderstandings of a particular couple with their child.
 11. All children traveling in the school vans should always be in company of at least one van attendant.
 12. Children in Reception and Kindergarten I must always go to the toilet facilities in company with their teacher.

By Management

I _____ have read and understood the contents of child policy.

Sign _____

Date _____